

## Toolkit Activity 27: Work-based learning policies and practices

Activity title	Available Work-based learning policies and practices in your country
Aim	To be aware of the work-based learning policies at EU and national level as well as the variety of WBL practices you can apply with your mentees
Related to subchapter	6.1:1 What Is Work-based Learning?
Group / Individual activity	Individual
Duration	45 minutes
Online / Offline activity	Offline activity
Materials needed	<ul style="list-style-type: none"> <li>- PC with Internet connection</li> <li>- Sheets of paper, coloured pens</li> </ul>

### Step-by-step instructions:

Even though there are similarities at EU level, WBL policies and practices may differ at national level and sometimes there might be differences in how to activate / implement a WBL activity even between regions of the same country.

Mentors should be aware of the eventual requirements (e.g. age, educational level, etc.) and necessary documents to put in place any kind of WBL (e.g. apprenticeship, traineeship, curricular and not curricular internship, Youth guarantee, volunteer service, etc.).

Instructions for mentors:

1. At first mentors consult this page from the CEDEFOP website <https://www.cedefop.europa.eu/en/projects/apprenticeships-work-based-learning>
2. From this page, they can access several documents in order to compare apprenticeship schemes in different EU countries. We strongly advise mentors to read this document: <https://www.cedefop.europa.eu/en/publications/4166> (in particular chapter 4).
3. As a second step, they will search on the Internet about other existing WBL policies and practices in their country.
4. They will analyse the different WBL activities and will note down the outcomes of their search by creating a comparable scheme which include (but it is not limited at) the following information:
  - Minimum required age
  - Eventual age limit
  - Minimum educational level required
  - Offer the possibility to earn a wage
  - Minimum duration.

**Take-away message:** This activity shows mentors the different EU policies and practices in relation to WBL. It is essential that mentors are aware of the different existing opportunities and that they have compared them in order to be able to offer the most suitable opportunity to their mentees.

